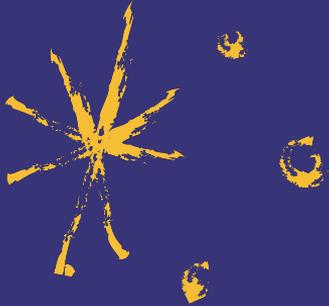
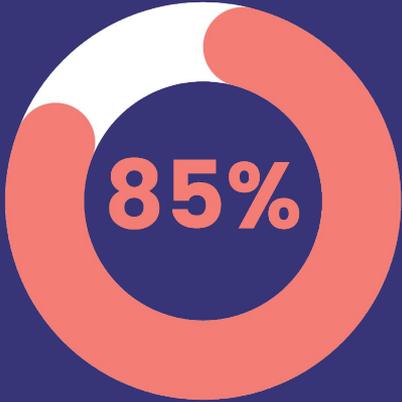


Future-ready Leaders & Teams



We offer research backed, user centric, engaging trainings and workshops to give leaders and teams the skills they need to thrive in the new world of work.

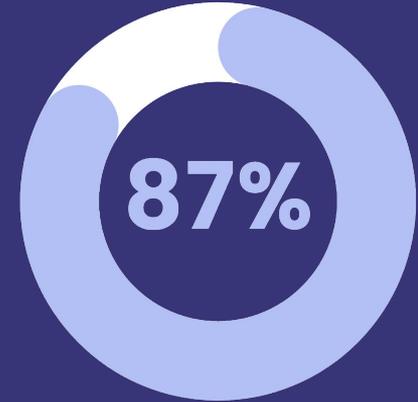
The future of work is flexible and requires new skills



of employees want
a hybrid work model



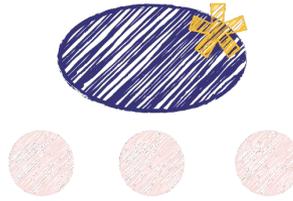
of professionals want
employers to upskill
them for hybrid work.



of executives are
experiencing skill gaps
in the workforce

Making your Business Future-ready

We combine academic research, case studies, and primary research to deliver tailor-made training and workshops for executives, leaders and teams.



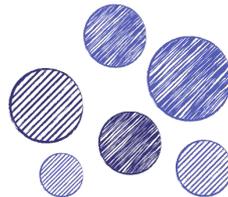
Executives

We help executives rethink and redesign the ways of working in their organization.



Middle Managers

We coach and train managers to lead in the post-pandemic world.



Teams

We upskill individuals and teams to thrive in distributed and remote settings.

We help leaders and teams grow in these areas

**Designing New Work
Models**

**Leading Distributed
Teams**

**Leading through
Change**

**Hybrid Work Best
Practices**

**Mastering Resilience
& Agility**

**Process
Documentation**

**Remote Work Tools &
Tech Stack**

**Knowledge
Creation**

**Communication
Guidelines**

Missing a topic related to hybrid work or leadership?
Reach out, we'd love to help

Contact Us

Learning Experiences

Online training

We deliver trainings and moderate workshops online, using engaging platforms to facilitate brainstorming and collaboration.

Webinars

We organize interactive webinars on key topics and give the audience the chance to chat, vocalize opinions, ask questions and provide live feedback.

Live Speaking

We believe in talks that inspire and inform, while leaving attendees with memorable stories, valuable insights and actionable ideas, online or in person.





Our Approach



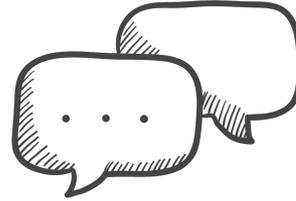
1. Discovery

In-depth discovery phase to ensure the suggested training program supports the actual needs of the company, its employees and beneficiaries.



2. Design

Training program design based on our understanding of the needs of the attendees and the desired workshop outcomes.



3. Delivery

Engaging facilitation and engagement using a mix of synchronous and asynchronous content delivery, including workshops, readings, one-on-one sessions, etc.



4. Documentation

In addition to recorded sessions and presentation collateral we create a resource library for attendees and future team members.

We are Trusted by



80+

leaders coached

100+

teams served

1000+

individuals trained

2

languages

Meet the trainers



Marilyn Zakhour
Founder & CEO

Marilyn has experience in organizations of all sizes. Previously CMO of EMAAR, and Head of Dubai Opera, Marilyn holds an executive MBA from INSEAD. She has also spent 10 years in the startup world, building and running digital native companies.

Marilyn has 8+ years of university teaching experience in undergraduate, graduate and professional programs. She has designed, developed, and delivered 30+ trainings in the areas of design thinking, strategy, marketing, organizational development, etc.



Tala Odeh
Consultant

Tala brings her storytelling, team-building and strategic planning experience. She comes from EMAAR where she managed external comms and reputation for the group. Previously, Tala was a Strategic Planner at Ogilvy, developing insight-driven marketing solutions for Fortune 500 clients. Tala is a graduate of Columbia University.

Tala has designed and delivered 20+ trainings, workshops and engaging learning experiences for teams and students across the region.



Marie Nakhle
Consultant

Marie has 10+ years of experience building and executing digital marketing strategies and managing e-commerce platforms. Previously the Head of Digital at Antoine Library, Marie holds a Masters Degree in Information Systems and Digital Transformation from Paris Dauphine University.

Marie has 6+ years experience lecturing students and professionals in Lebanon's top institutions. She has delivered numerous trainings & workshops in the areas of marketing, communication, and collaboration.

What our Customers say



Victor RIBEIRO
HR Director



"There was profound thinking beyond simply delivering on our request. Unlike many other consulting firms, Cosmic Centaurs pushed us past our initial position on the topic of remote work. The collaboration really allowed us to move forward. We liked the team's ability to get to know us and adapt to who we are while pushing us to think beyond our own beliefs. We have since succeeded in implementing flexible work models, both with people working at the office and on construction sites."



Loic Moultault
CEO



"I contacted Cosmic Centaurs because I was thinking about the resilience of my organization. We had done quite well in the pandemic but I could feel that everyone was getting a little tired. I was surprised by the academic research that was cited in the workshop, because it confirmed that this was a new topic for business, and not many people were equipped to provide a definitive answer. It was surprising, but it gave the right tonality. Now we are organizing supply chains for resilience and not just for cost. There was no recipe given, but the workshop gave us a space to co-create!"

What our Attendees say

“ Excellent workshop with team interaction and valuable input! ”

“ It was one of the best workshops I have assisted, I learned a lot and had fun, so please continue doing what you do! ”

“ Great session. Even though I've attended several sessions to date, I'm always learning something new. ”

“ The energy of the moderator was excellent ”

About Cosmic Centaurs

About Us

Cosmic Centaurs is a consultancy, training, and insights company helping executives, leaders, managers, and teams, **creating happier and more flexible workplaces.**

We focus on improving the **collective intelligence of teams, by improving collaboration, resilience and innovation.**

Our work supports organizations by operating at multiple levels:

50,000 feet

Thinking Partners

We sit at the intersection of executive leadership, HR, internal communications and project management helping our clients adapt to the new 'where' and 'how' of work and learning. In doing so, we support the business strategy and maintain employee engagement and internal alignment.

5,000 feet

Flexible Work Experts

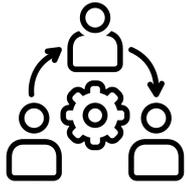
We conduct comprehensive research and extract insights to help our clients make informed, data-driven decisions. Our findings also help us develop frameworks, models and content, rooted in academic research.

5 feet

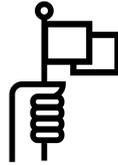
Changemakers

We work with clients to implement change, from managing projects, to introducing new processes and tools for lasting, sustainable progress.

We focus on improving the collective intelligence of teams, by improving collaboration, resilience and innovation.



Created by priyanka
from Noun Project



Created by Oksana Latysheva
from Noun Project



Created by Chamelion Design
from Noun Project

Collaboration

Our consultants work with teams to introduce new work models that promote greater team collaboration and greater collaboration with clients, suppliers, and partners.

Resilience

We equip teams with the skills and cohesion needed to navigate change and manage disruption. Our interventions are designed to help build resilience and support business continuity.

Innovation

In the emerging post-pandemic world business models are being disrupted. We help teams ideate and innovate, introducing methodologies and new approaches for value creation.

Rituals

Rituals are any activities or habits your team employs to foster culture, collaboration and connectivity. Below are just a few of our favorite rituals developed by Cosmic Centaurs and our community.

Filter by Goal *

Filter by Goal

Remote team connection

Praise Wall

Highlight good work or vibrant efforts of your team members on a praise wall. This can be a digital channel or a weekly email thread celebrating employees on their achievements. A praise wall will uplift morale, encourage performance and support a positive nurturing work culture.

Remote team connection

Dance Party!

Remote group work sessions can be extremely productive, but also a little boring. Therefore, our team took one of those and we broke out into a dance party to lighten the mood. Activities to step away from the screen, have your good friends and the employees that great music through with a rhythm that is getting us re-energized for the hours of work ahead!

Remote team connection

Stretch It out

Being at a desk all day can make you feeling achy and sore. One way to stay energized, increase team participation and comfort is to have a stretch to promote good health. Add music to encourage movement, combat fatigue and promote healthy blood flow.

Ritual Bank

If your team, classroom or company is looking for rituals to help with performance, cohesion or communication, visit our ritual bank for inspiration.

Cosmic Centaurs

Collaboration without co-location

Individual - Workspace Management - The Time & Place Boundaries

As we have been pushed into remote work, most of us don't have our space and our lives setup in a way that accommodates for this. The boundaries we have to draw for ourselves and one another become more and more important, as weekdays and weekends merge into another, and the daily rituals of commuting to work no longer mark the beginning and end of our work day.

The below worksheet will help you (and those who live with you) in defining the physical and temporal limits of your workspace.

1- List your spaces

Start by listing all the potential spaces in your home, then specify which ones you think can be used for work. If you live with someone else, a spouse, a room mate,

Spaces	Your Answers	2nd Person's Answers
Living Room		
Dining Room		
Bedroom		

Worksheets

We offer free worksheets for individuals and teams helping them manage their workspace, facilitate retrospectives or decide on the relevant tech stack.

Cosmic Centaurs Presents

THE FUTURE OF WORK CONFERENCE

THEME: EXPLORING REMOTE WORK IN THE POST-PANDEMIC WORLD

JULY 21 & 22 2020 | LINKEDIN LIVE

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THE BI-MONTHLY JOURNAL OF
Cosmic Conferences
COSMICCENTAURS.COM/COSMIC-CONFERENCES

Cosmic Conference

Our virtual conference series explores the future of work & learning. We held two editions so far with 1000+ attendees, 12 live sessions, 40 speakers, and endless insights.

Centaur STAGE

CHASING LEADS & CLOSING DEALS:
SALES & MARKETING IN HYBRID SETTINGS

A DISCUSSION WITH

ZIAD RAHHAL
Head of LinkedIn Marketing
Solutions MENA

MARILYN
CEO & Founder of Cosmic
Centaurs

Thursday 26 November | 2:30 PM Dubai-Time | LinkedIn Live

Centaur Stage

Our weekly live video series is hosted by Marilyn, and features and some incredible we uncover sharing insights, opinions and perspectives about how we work and learn.

Financial Times

August 2021
Marilyn Zakhour on
Personal Branding



Curated Today

March 2021
How to Navigate New
Work Environments



Entrepreneur Middle East

December 2020
Leadership in the
Era of Uncertainty



Wamda Op-eds

August 2021
When we can't build startups
from a garage, how do we
create strong teams?



May 2021
Can remote working survive?



July 2020
In a world of remote work,
will control replace culture?



Contact us on:

greetings@cosmiccentaurs.com

**Or book a 1-on-1 session with us,
We'd love to help!**

**Book a Free
Consultation**

Follow us on



[**www.cosmiccentaurs.com**](http://www.cosmiccentaurs.com)

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